

**COMPONENT:** Offices, Boards, and Divisions

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2004</b>	<b>2<sup>nd</sup> Quarter FY2004</b>	<b>3<sup>rd</sup> Quarter FY 2004</b>	<b>4th Quarter FY 2004</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	37				37
B. Filed during the quarter	10				10
C. Pending, at any time, during the quarter	47				47
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2004</b>	<b>2<sup>nd</sup> Quarter FY 2004</b>	<b>3rd Quarter FY 2004</b>	<b>4th Quarter FY 2004</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	37				37
B. Who filed a complaint during this quarter	10				10
C. Who had a complaint pending at any time during this quarter	47				47
D. Who filed two or more complaints during this quarter	0				0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2004</b>	<b>2nd Quarter FY 2004</b>	<b>3rd Quarter FY 2004</b>	<b>4th Quarter FY 2004</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis					
1. Race:	5				5
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	5				5
d. White:	0				0

2. Color:	0				0
3. Sex:	3				3
a. Male:	1				1
b. Female:	2				2
4. Age:	2				2
5. Religion:	2				2
6. Reprisal:	5				5
7. National Origin:	1				1
a. Hispanic:	1				1
b. Other:	0				0
8. Equal Pay Act	0				0
a. Male:	0				0
b. Female	0				0
9. Disability:	3				3
10. Non-EEO Basis	0				0
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	0				0
2. Assignment of Duties	0				0
3. Awards:	0				0
4. Conversion to Full Time:	0				0
5. Disciplinary Action	0				0
a. Demotion	0				0
b. Reprimand	0				0
c. Suspension	0				0
d. Removal	0				0
e. Other:	0				0

6. Duty Hours	0				0
7. Evaluation/Appraisal	0				0
8. Examination/Test:	0				0
9. Harassment:	0				0
a. Non-sexual:	0				0
b: Sexual	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection	4				4
13. Reassignment:	0				0
a. Denied:	0				0
b. Directed:	0				0
14. Reasonable Accommodation:	1				1
15. Reinstatement:	0				0
16. Retirement:	0				0
17. Termination:	0				0
18: Terms & Conditions of Employment:	5				5
19. Time & Attendance:	0				0
20. Training:	0				0
21. Other:	0				0
<b>IV. Time measurements <del>Ball</del> complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2004</b>	<b>2nd Quarter FY 2004</b>	<b>3rd Quarter FY 2004</b>	<b>4th Quarter FY 2004</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	310				310
B. Average number of days for Final Agency Decision:	120				120

C. Average number of days for Final Agency Action	476				476
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	5				5
E. Average number of days complaints were pending at the time of dismissal	75				75
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2004 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2004 # / %</b>	<b>3rd Quarter FY 2004 # / %</b>	<b>4<sup>th</sup> Quarter FY 2004 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	2				2
B. Decisions finding discrimination without a hearing:	1 (50%)				1 (50%)
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	1				1
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	1				1
d. White:	0				0
2. Color:	0				0
3. Sex:	1				1
a. Male:	0				0
b. Female:	1				1
4. Age:	0				0
5. Religion:	0				0

6. Reprisal:	1				1
7. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0
8. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
9. Disability:	1				1
10. Non-EEO Basis	0				0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	0				0
6. Duty Hours:	0				0
7. Evaluation/Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	0				0
a. Non-sexual:	0				0
b. Sexual:	0				0

10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment:	0				0
a. Denied:	0				0
b. Directed:	0				0
14. Reasonable Accommodation:	1				1
15. Reinstatement:	0				0
16. Retirement:	0				0
17. Termination:	1				1
18. Terms/Conditions of Employment:	0				0
19. Time and Attendance:	0				0
20. Training:	0				0
21. Other:	0				0
E. Decisions involving discrimination after a hearing:	1 (50%)				1 (50%)
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	1				1
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	1				1
d. White:	0				0

2. Color:	0				0
3. Sex:	0				0
a. Male:	0				0
b. Female:	0				0
4. Age:	0				0
5. Religion:	0				0
6. Reprisal:	0				0
7. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0
8. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
9. Disability:	0				0
10. Non-EEO Basis	0				0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	0				0

6. Duty Hours:	0				0
7. Evaluation/Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	0				0
a. Non-sexual:	0				0
b. Sexual:	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	1				1
13. Reassignment:	0				0
a. Denied:	0				0
b. Directed:	0				0
14. Reasonable Accommodation:	0				0
15. Reinstatement:	0				0
16. Retirement:	0				0
17. Termination:	0				0
18. Terms/Conditions of Employment:	0				0
19. Time and Attendance:	0				0
20. Training:	0				0
21. Other:	0				0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2004</b>	<b>2nd Quarter FY 2004</b>	<b>3<sup>rd</sup> Quarter FY 2004</b>	<b>4<sup>th</sup> Quarter FY 2004</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	15				15
B. Number of complaints pending hearing:	17				17



C. Number of complaints pending final agency action:	14				14
D. Number of complaints pending decision on appeal:	1				1
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2004</b>	<b>2<sup>nd</sup> Quarter FY 2004</b>	<b>3<sup>rd</sup> Quarter FY 2004</b>	<b>4<sup>th</sup> Quarter FY 2004</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	5				5